



# Alaska Air National Guard Active Guard Reserve (AGR) Position Announcement # **AKANG 14-18**



<http://dmva.alaska.gov/employment.htm>

<b>POSITION TITLE:</b> <b>In-Flight Refueling Superintendent</b>	<b>AFSC:</b> <b>1A071</b>	<b>OPEN DATE:</b> <b>15 NOVEMBER 2013</b>	<b>CLOSE DATE:</b> <b>31 DECEMBER 2013</b>
<b>UNIT OF ACTIVITY/DUTY LOCATION:</b> 168 <sup>th</sup> Operations Group, Eielson Air Force Base, Alaska		<b>GRADE REQUIREMENT:</b> Minimum: <b>E7</b> Maximum: <b>E8</b> <i>*Contingent upon availability of controlled grade*</i>	
<b>SELECTING SUPERVISOR:</b> SMSgt Duhaime	<b>VACANCY:</b> 0955416	<b>PHYSICAL PROFILE:</b> PULHES -11121	

### AREAS OF CONSIDERATION

- Area 1 On Board AKANG AGR (**MUST HOLD ADVERTISED AFSC**)
  - Area 2 Alaska Air and Army National Guard members (**MUST HOLD ADVERTISED AFSC**)
  - Area 3 Nationwide (Military members eligible for membership in to the AKANG) (**MUST HOLD ADVERTISED AFSC**)
- \*All applicants MUST meet the grade requirement and physical/medical requirements outlined\**

### MAJOR DUTIES MAY INCLUDE

- Perform in-flight refueling aircrew duties
- Check forms for equipment status
- Perform visual and operational check of air refueling and associated systems and equipment
- Perform preflight, through-flight, and post-flight inspections
- Accomplish preflight and post-flight records and reports
- Perform in-flight operational check of air refueling systems
- Direct receiver aircraft into air refueling position
- Operate in-flight air refueling controls and switches to safely affect contact between tanker and receiver aircraft
- Monitor control panel for proper operation of equipment during air refueling, and advises receiver pilot of actions required to safely maintain position within the air-refueling envelope
- Keep tanker pilot informed as to progress of air refueling operations
- Perform emergency operations and procedures as required for emergency off-load and on-load of fuel
- Compute and complete aircraft weight and balance documentation
- Visually monitors aircraft clearances (interior and exterior), identifies proximal threats to the aircraft and initiates corrective actions (aircraft scanning)
- Receive cargo/passenger load briefing and reviews load plan and cargo documentation
- Accomplish load planning of cargo/passenger loads if required
- Supervise cargo/passenger loading and off-loading operations
- Direct the placement of material handling equipment to accomplish cargo on/off loading operations
- Ensure cargo/passengers are placed according to load plans
- Determine cargo restraint requirements according to criteria and directs and checks the application of cargo restraint equipment
- Check cargo/passenger loads against manifests
- Ensure availability of fleet service equipment and receives and stows in-flight meals
- Accomplish passenger briefings to include the use of emergency equipment, evacuation procedures, and border clearance requirements
- Demonstrate the use of passenger emergency oxygen systems and life vests
- Supervise passengers in-flight
- Perform jumpmaster duties (KC-135 only)
- Lead and manage Airmen, NCOs, and fellow SNCOs with effective leadership while maintaining mission readiness to ensure mission success by being an active and visible leader and demonstrate, inspire and develop in others an understanding of Air Force Core Values
- Promote responsible behaviors within all Airmen by encouraging peer involvement in detecting and correcting unsafe and irresponsible behaviors that negatively impact unit or individual readiness and recognize Airmen who properly employ operational risk management philosophies
- Perform Instructor duties; prepare course outlines or adapt lesson material to meet the training needs of particular aircrew members and/or supplement existing training materials with approved texts
- Perform various other administrative functions concerned with unit evaluations program, such as scheduling aircrew members for evaluation flights, determining evaluations periods, and ensuring the technical orders/publications are properly maintained and current
- Perform additional duties as assigned

### INITIAL ELIGIBILITY CRITERIA

- **SECURITY CLEARANCE – Top Secret (eligible to obtain)**
- **APTITUDE REQUIREMENT – GENERAL – 55**
- **STRENGTH APTITUDE - Demonstrated by Weight Lift of 70 lbs**
- Qualification in and possession of AFSC 1A071.
- AFSC not open to non-United States Citizens. AFSC is open to United States nationals
- Physical qualification for in-flight refueling operation duty according to AFI 48-123, *Medical Examinations and Standards*, Class III medical standards
- Normal depth perception as defined in AFI 48-123, *Medical Examinations and Standards*
- Qualification for aviation service according to AFI 11-402, *Aviation and Parachutist Service, Aeronautical Ratings and Aviation Badges*
- Must maintain eligibility to deploy and mobilize worldwide
- Completion of Senior Noncommissioned Officer Academy (correspondence or in-resident)
- Upon selection, approval of Exceptional Family Member Program is Required for members with dependents

### PREFERRED QUALIFICATIONS

- Knowledge. Knowledge is mandatory of: electrical and mechanical principles applying to aircraft and related systems; flight theory; aircraft electrical, hydraulic, and pneumatic systems applying to in-flight refueling system; navigation fundamentals, including chart reading; normal and emergency operation of aircraft refueling systems; flying directives; weight and balance factors; cargo tie-down techniques; minor in-flight maintenance; using survival equipment and oxygen; communication and aircraft emergency procedures; border agency clearance; dispensing and preserving food aboard aircraft; and using and interpreting diagrams, loading charts, technical publications, and flight manuals
- Experience performing or supervising functions such as: inspecting, operating, and troubleshooting in-flight refueling systems; preparing or verifying load plans; loading and unloading cargo on aircraft; and instructing passengers in the use of emergency equipment and procedures
- Experience in directing functions pertaining to in-flight refueling operator activities
- Experience in conducting evaluations pertaining to in-flight refueling qualification and certifications
- Experience in aircrew standards and evaluations to include, but not limited to unit and MAJCOM procedures, processes, regulations and policies governing all aspects of aircrew evaluations

**\*See page 3 for All Required Documents for Considerations\***

# !!! IMPORTANT NOTICE!!!

**Applications will be screened AFTER the job closing date, not prior. Please review your application for accuracy prior to submission to HRO. Nothing will be added to the application after the COB on the closing date.**

Due to the increased volume of AGR applications, incomplete packets will not be considered for AGR selection and will result in disqualification.

**It is extremely important to follow the application instructions contained in the job announcement.**

## **REMINDERS:**

All applications must be typed or printed in legible dark ink and must be signed and dated with original signature. **Applications received with an unsigned NGB 34-1 will not be forwarded for consideration.** Applications must be complete upon initial receipt, in 1 single PDF package with *NO* blank pages emailed to [AKNG-Apply@mail.mil](mailto:AKNG-Apply@mail.mil). Hard copy applications will **NOT** be accepted. Please refer to FAQs below to assist further.

Alaska National Guard Human Resources Office will notify candidates whose application is not complete and/or disqualified via the email address provided in the application.

## **FREQUENTLY ASKED QUESTIONS (FAQ):**

**Q:** If I feel I am qualified for a vacancy, but do not have all required criteria in the advertisement, will I be considered for the position?

**A:** No. HRO contains criteria and application procedures unique to a specific position. Criteria vary with each advertised position; however, all positions require eligibility for AKANG membership, certain experience and grade requirements. Do not submit a package unless all requirements are met.

**Q:** If I want to apply for more than one position, can I send one package for all?

**A:** No. Separate packages are required for each position.

**Q:** What does "Immediately promotable" mean?

**A:** Immediately promotable means that all requirements; Current Rank, Time in Grade, Time in service, PME, etc. have been completed for advancement to the next higher grade. Refer to ANGI 36-2502 for Airman, ANGI 36-2504 for officers.

**Q:** May I find out who or how many others applied for the position?

**A:** No. We will not release any information on any applicant.

**Q:** How do I pull my vMPF RIP?

**A:** Log into the AF Portal. Select "virtual MPF" under Top Links (left hand side of home page). Click on "Record Review/Update" (lower left corner). Click on "View/Print All Pages".

**Q:** Do I need to submit an AF Form 422 with PULHES?

**A:** Yes. An AF Form 422 must be submitted with ALL applications. If an AF Form 422 is not available for some reason, a World Wide Duty Statement can be in replacement of your AF Form 422.

**Q:** How will I be notified if I am selected?

**A:** Official notifications will be made from the selecting supervisor. All notifications are accomplished via email or telephone to the addresses or phone numbers you provided. Do not take any action that will obligate you or the government on the assumption that you will be selected. This includes selling your home, quitting your job, etc. You are not considered "hired" until you have published orders in hand.

**Q:** How long would my AGR tour be?

**A:** As appropriate, members will be advised of the tour length when/if selected for a position prior to acceptance.

## INSTRUCTIONS FOR APPLICANTS

<p>Applicants must not be entitled to receive Federal military retired or retainer pay or Federal civil service annuities and not be eligible for immediate Federal civil service annuities</p>	<p>Individuals who have been separated from other military services for cause, unsuitability, or unfitness for military service are not eligible to enter the AGR program</p>	<p>IAW ANGI 36-101 "Initial tours may not exceed 6 years..." AGR tours may not extend beyond an Enlisted member's ETS or an Officer's MSD</p>
<p>Airmen must meet the minimum requirements for each fitness component in addition to scoring an overall composite of 75 or higher for entry into the AGR program. For members with a documented Duty Limitation Code (DLC) which prohibits them from performing one or more components of the Fitness Assessment, an overall "Pass" rating is required</p>	<p>Individuals selected for AGR tours must meet the Preventative Health Assessment (PHA)/physical qualifications outlined in AFI 48-123, Medical Examination and Standards. They must also be current in all Individual Medical Readiness (IMR) requirements to include immunizations. RCPHA/PHA and dental must be conducted not more than 12 months prior to entry on AGR duty and an HIV test must be completed not more than six months prior to the start date of the AGR tour. Individuals transferring from Title 10 (Regular Air Force or Reserve Component Title 10 Statutory Tour) are not required to have a new physical unless the previous physical is over 12 months old at time of entry into AGR status</p>	<p>An applicant's military grade cannot exceed the maximum military authorized grade on the UMD for the AGR position. Enlisted Airmen who are voluntarily assigned to a position which would cause an overgrade must indicate in writing a willingness to be administratively reduced in grade in accordance with ANGI 36-2503, Administrative Demotion of Airmen, when assigned to the position. Acceptance of demotion must be in writing and included in the assignment application package. <u>Application Package will not be forwarded without statement</u></p>
<p>ANGI 36-101 "applicant must be able to complete 20 years of active federal service prior to MSD for officers and age 60 for enlisted members. Exceptions may be considered..."</p>	<p>If a selectee does not possess the advertised AFSC, he/she must complete the required training/assignment criteria within 12 months of being assigned to the position. Failure to do so may result in immediate termination. Extension past 12-months will only be considered if the delay is through no fault of the selectee</p>	<p>Any further questions regarding the AGR program may be answered in ANGI 36-101</p>

## APPLICATION PROCEDURES

Interested applicants who meet the eligibility criteria listed in this announcement may apply by submitting the below listed documents to [AKNG-Apply@mail.mil](mailto:AKNG-Apply@mail.mil). Hard copy applications will **NOT** be accepted. All applications must be typed or printed in legible dark ink and must be signed and dated with original signature. **Applications received with an unsigned NGB 34-1 will not be forwarded for consideration.** Applicants may include copies of training certificates or any documentation that may be applicable to the position they are applying for. **Per ANGI 36-101, the application package must include at minimum the signed NGB 34-1, current Report of Individual Person (RIP), and current Report of Individual Fitness.** *Items 1-9 are required by the Human Resource Office to determine initial qualifications.* If the required documents are not submitted, a letter of explanation must be included. **Incomplete packages will not be considered for the position vacancy.**

1. NGB Form 34-1 (Application Form for Active Guard/Reserve (AGR) Position (Available on <http://dmva.alaska.gov/employment.htm>)
2. CURRENT Records Review RIP (available on vMPF (<http://www.afpc.randolph.af.mil/vs>))
3. CURRENT PASSING Report of Individual Fitness (from Air Force Fitness Management Systems (AFFMS))
4. CURRENT AF Form 422 Notification of Air Force Member's Qualification Status (from clinic within 30 days)
5. Statement confirming applicant meets All Initial Eligibility Requirements (Available on <http://dmva.alaska.gov/employment.htm>)
6. Cover Letter & Resume
7. Last 3 Enlisted Performance Evaluations (If applicable)
8. CURRENT AGR/Mobility/ADSW Orders (If applicable)
9. Signed Statement of Administrative demotion (If applicable) (Available on <http://dmva.alaska.gov/employment.htm>)
10. Letters of Recommendation will be accepted (3 Maximum)

### **EMAILING REQUIREMENTS:**

Ensure all requirements are consolidated into **ONE** single PDF file with **NO** blank pages.  
 PDF File Name should be: (Position Announcement Number) Last name, First name, Grade  
 (Example: **ANG 14-18 Doe, Jane E1**)  
 Email Subject should be: (Position Announcement Number)  
 (Example: **ANG 14-18**)  
 Email Application Package to [AKNG-Apply@mail.mil](mailto:AKNG-Apply@mail.mil)

### **QUESTIONS:**

To verify receipt of application, you may call 907-428-6452 (DSN 317-384-4452)

## REMARKS

Federal law prohibits the use of government postage for submission of applications.

### **THE ALASKA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER**

All applicants will be protected under Title VI of the Civil Rights Act of 1964. Eligible applicants will be considered without regard to race, age, religion, marital status, national origin, political affiliation or any other non-merit factor. Due to restrictions in assignment to certain units and AFSC/MOS some positions may have gender restrictions.